Personal Accountability- Assessment

What's Your Commitment To Yourself?

This five question quiz asks about hypothetical situations to assess the degree you are committed to yourself.

1. You place an advertisement in “The Hindu” or “The Times of India” about yourself, what do you emphasize?

a. Your high mobility, ability to adjust to new situations and adapt fast.

b. Your multiple educational degrees.

c. Your solid track record of gradually increasing responsibilities and accomplishments.

Answer: C

2. You are offered a job that has a high degree of ambiguity and uncertainty, do you:

a. Reluctantly accept, hoping your new manager can clarify things.

b. Pass, because you like structure and can’t tolerate ambiguity.

c. Jump at the chance knowing you can create clarity for yourself and wing it.

Answer: C

3. Your department has just hired an efficiency expert for an audit of all personnel, how would they describe you:

a. Been on the payroll a long time, well intentioned, very busy.

b. Believes it’s contribution that counts, contributes more than costs.

c. In general, goes with the flow, willing to take small risks.

Answer: B

4. When you consider the organization you work for, do you consider yourself:

a. A self-employed owner with personal responsibility for improvement.

b. Mildly creative, can be counted on, a company person.

c. A good employee who is willing to follow directions.

Answer: A

5. How would you describe your beliefs about your personal development?

a. I got my degrees, from now on it’s experience that counts.

b. You never finish your education; the challenge is to keep it relevant.

c. You are willing to take whatever courses management thinks are appropriate.

Answer: B